

**Memorandum of Agreement on Distribution and Re-configuration of Computer Monitors
for Band I and II Analysts (A&B) and PDP Employees**

Between

The Government Accountability Office (GAO)

And

The GAO Employees Organization, IFPTE, Local 1921 (Union)

The Agency and the Union have worked collaboratively to establish a method of distribution for 1800 new 24" computer monitors. The monitors are part of an Engagement Streamlining Initiative (ESI) to provide relief to Band I and II Analysts (A&B) and Professional Development Program (PDP) staff who may perform referencing and/or indexing duties, and can benefit from the increase in monitor size. The distribution process is designed to ensure employees an opportunity to express their preferences, including the option to forgo a new monitor in favor of a two-monitor (18" or 19") configuration, or to retain one's existing monitor.

This collaborative effort will include the following activities:

A NOTICE will be issued to inform affected employees that there will be a demonstration of monitor functionality, and that a survey and selection process will be conducted to determine the distribution of new monitors and dual monitor configurations.

ISTS will provide HQs and Field Analysts with a demonstration of the functionality of the incoming 24" monitors and of a configuration that includes two 18" or two 19" monitors operating in tandem so that employees can make an informed choice regarding the options identified below. The demo will be available to Analysts for two weeks at headquarters and at each field location; the dates of the demos at the locations may vary. ISTS will address the issue of why the option of marrying an existing monitor with the newer 18" monitor is not technically feasible. ISTS will determine the feasibility of switching existing (old) monitors from analogue to digital, and will make the appropriate cords available where possible, and to the extent that they are available.

HQs and Field Analysts will be surveyed regarding their preference of the following options:

1. receive a new 24" monitor as a replacement for their existing monitor
2. receive a second standard 18"/19" monitor and have a two monitor configuration
3. retain current monitor

Employees will be requested to state and rank two choices. The survey period for employees at a location will not end before the conclusion of the demonstration period at that location. Distribution of monitors will not commence until survey responses from headquarters and all field locations are received. Once all survey preferences have been received, the parties will work together to determine priority if all first preferences cannot be met; service computation date (SCD) or lottery will be used. A waiting list will be established to reflect those individuals who:

- a. did not get their original preference
- b. changed their mind after the survey was completed

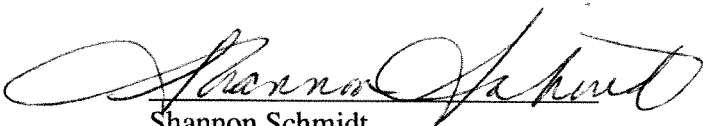
Once the survey is conducted, an individual who changes his/her mind regarding preference will be placed at the bottom of the waiting list, below an individual that did not receive their original preference.

Large monitors that become available as a result of the departure of an employee from GAO will be redistributed in accordance with the waiting list.

For those who receive monitors, post implementation support will be made available on site.

For the GAO:

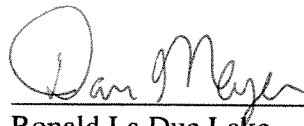
For the Union:



Shannon Schmidt
Workforce Relations

16 Nov 2010

Date



for Ronald La Due Lake
Union President

16 Nov 2010

Date

GAO Team Members:

Terrell Dorn, Engagement Streamlining Initiative (ESI)
Jean Nazzaro, Information Systems and Technology Services