

**Memorandum of Agreement
Between
The Government Accountability Office (GAO)
And
The GAO Employees Organization, IFPTE, Local 1921 (Union)**

1. Current Band I employees, who on January 8, 2006 were assigned to a Band I PE position and whose base salary exceeded the Band I maximum rate for the geographic zone at that time, will receive any future Performance Based Compensation as base pay, not to exceed the annually adjusted General Schedule Grade 12, Step 10 rate applicable to the geographic zone in which the employee is located for as long as they are continuously employed at the GAO in a Band I PE position.
2. Current Band IIA employees, who on January 8, 2006 were assigned to a Band IIA PE position and whose base salary exceeded the Band IIA maximum rate for the geographic zone at that time, will receive any future Performance Based Compensation as base pay, not to exceed the annually adjusted General Schedule Grade 14, Step 10 rate applicable to the geographic zone in which the employee is located for as long as they are continuously employed at the GAO in a Band IIA PE position.
3. This Agreement constitutes a full and final resolution between the Agency and IFPTE, Local 1921 of all issues related to the compensation ranges of current Band I and Band IIA employees who on January 8, 2006 were assigned to either a Band I or Band IIA PE position and whose base salary exceeded the maximum applicable rate of their geographic zone at that time.
4. This Agreement is a joint product that has been co-authored by the parties.
5. This Agreement becomes effective when fully executed by the signatories designated below.

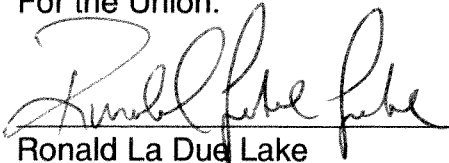
Executed this 5th day of January, 2010^{Est}.

For the GAO:



Eric R. Adams
Dir. of Workforce Relations, GAO
Chief Negotiator

For the Union:



Ronald La Due Lake
Union President
Chief Negotiator

Cathleen A. Berrick

Cathleen Berrick, MD, HSJ
Negotiator

Daniel Meyer

Daniel Meyer
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Derise Hunter

Derise Hunter, MDFO
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Karen Doran

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Negotiator

Jacqueline Harpp

Jacqueline Harpp
Negotiator

Charles Wilson, Jr.

Charles Wilson, Jr., AD, FMCI
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Susan Etzel

Susan Etzel
Negotiator

Lee W. Clark

Lee Clark, Sen. Attorney, OGC
Negotiator

Approved:

Gene L. Dodaro

Gene L. Dodaro
Acting Comptroller General

1/31/2011
Date

MD